



Career Opportunity: Conflict Advisor (Re-Advertisement)

The post is to be based in **Mon State** and opened to **Myanmar Nationals** and advertised nationwide.

Oxfam is a leading International NGO with a worldwide reputation for excellence and over 70 years of experience. It's not unfortunate that people live in poverty. With enough wealth in this world to go around it's unjustifiable. It's not just their problem. It's ours too. Our humanitarian, development and campaigning projects change lives around the world, and with the right support, we can beat poverty and injustice. Thousands of people already commit their time and talents to our campaigning, humanitarian and long-term development projects. Now we're looking for yours.

The role:

The purpose of the Conflict Adviser position is to ensure the Township Democratic Local Governance project (TDLG project, see below) is able to take a conflict sensitive approach when promoting improved social accountability in a context of contested governance. This will include: developing and maintaining a detailed conflict / political analysis of Mon state; developing and maintaining relationships with, especially, EAO officials and, also, civil society and government; providing strategic advice to senior project and wider Oxfam staff; engaging in capacity building for project staff, civil society, government and EAO officials in Mon; and ensuring lessons are captured and used to inform relevant programming, policy development and advocacy.

The project:

The Township Democratic Local Governance Project [TDLG] will support local authorities to develop and support participatory annual planning, organizational, institutional and operational processes and enhance public service delivery capacity as well as to generate lessons for policy dialogue around democratic local governance and fiscal decentralization more generally. The project will support and facilitate the township planning process and implementation of resulting projects as well as to help pilot, establish and reinforce ways in which people can engage, gain voice and influence accountability with regards to public service delivery. There is a focus on supporting information flows, participation and accountability, the role of elected representatives at sub township levels and facilitation of inclusiveness, thereby enhancing and strengthening both democratic and social accountability. Mon state has complex governance arrangements: as well as Government of Myanmar, the KNU and NMSP are additional duty bearers to communities. The project will therefore support GoM to engage with KNU and NMSP to promote responsive and inclusive service delivery, seeking to engage them in the township planning process, and exploring mechanisms for coherent, efficient and inclusive service delivery.

Level:

National, C2

Employment term:

Fixed – Term (until 31 December 2017 with possible extension)

Report to:

TDLG Programme Manager, with technical support from Yangon based international Conflict Advisor.

What we offer:

Respectful and empowered working environment,
Life insurance, Medical+ dental + optical benefits,
Competitive salary and Career advancement opportunities,
Generous leave entitlement

KEY RESPONSIBILITIES:

- Lead on developing and maintaining township- and state - level conflict / political analysis of Mon state (and relevant surrounding areas) and engaging with the TDLG Project Manager, ten Township Facilitators and other Oxfam staff to ensure they understand the analysis and its programmatic implications
- Play a key role in supporting relationship building with NMSP, KNU and other relevant EAO actors in conjunction with Project Manager and relevant Township Facilitators
- Engage with UNDP TDLG conflict advisor to build shared conflict analysis relevant to TDLG project and ensure regular reflection on this analysis between Oxfam and UNDP staff, including management.
- Lead on designing and delivering conflict sensitivity training and other related capacity building for Township Facilitators and civil society, government and EAO officials as appropriate to project needs
- Lead on advising the TDLG Project Manager around relevant project strategies including, but not limited to, risk management, communications, and monitoring and evaluation.
- Support TDLG Project Manager and Township Facilitators to develop, continuously evaluate and improve upon approaches and activities for engaging EAOs to promote social accountability and for engaging with government and donors on the involvement of EAOs in promoting social accountability
- Play a significant role in contributing to analysing and documenting the experiences of working with government, EAOs and civil society to promote greater social accountability and capturing and documenting learning to inform wider policy debates in Myanmar, such as around transitional governance arrangements within the peace process.
- Contribute and input specialist technical knowledge and project insights into relevant future programme development.

SKILLS AND COMPETENCE:

- Education to at least degree level (and preferably Masters degree level) ideally in political sciences, peace and conflict studies, or a related humanities field
- Five years' experience in conflict-related fields with at least three years' experience conducting conflict analysis, engaging with ethnic armed groups and giving strategic advice to senior colleagues
- High-level spoken and written English language skills
- Knowledge and expertise relating to integrating conflict sensitivity into development policies and programs – especially those related to governance reforms
- Experience in working with ethnic armed groups, government, donors, and civil society
- Experience in capacity assessment, identifying issues and planning capacity building processes
- Excellent communication and interpersonal skills with the ability to communicate complex information to a wide range of audiences
- Demonstrated political judgement and a tactful, diplomatic character
- Ability to travel extensively around Mon state, including to contested areas, and between Mon state, Yangon and Nay Pyi Daw
- Knowledge of the Mon region.
- Mon and / or Karen language skills highly desirable

Closing date: 1 October 2017, 5:00 PM

How to apply: Please state applied position in email subject line and send CV and cover letter to Human Resources Department through myanmarhr@oxfam.org.uk

(OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.
Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

Detail and complete job profile is available upon request.

We regret that only short-listed applicants will be contacted.

Oxfam is committed to equal opportunities and diversity. We welcome and encourage applications from women, minority and underrepresented groups.

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